

BANCO DO ESTADO DO RIO GRANDE DO SUL S.A.
Corporate Taxpayer's ID (CNPJ) 92.702.067/0001-96

MATERIAL FACT

INCENTIVIZED PLAN FOR THE VOLUNTARY TERMINATION OF EMPLOYMENT UPON RETIREMENT

Banco do Estado do Rio Grande do Sul S.A. ("Banrisul" or the "Bank") informs that it was forwarded, on this date, for evaluation and analysis by the Federation of Workers in Financial Institutions in Rio Grande do Sul ("FETRAFI - RS"), a proposal of collective labor agreement with the terms and conditions for the offering of an Incentivized Plan for the Voluntary Termination of Employment upon Retirement ("Plan") to employees.

To join the Plan, employees must already be retired or fulfill the conditions set forth by the rules of the National Institute of Social Security, and comply with the existing rules for obtaining post-employment benefits from Banrisul Social Security Foundation. The Plan will be limited to a maximum of 600 (six hundred) employees, served according to their service time at the Bank.

If approved and signed the agreement, further required steps towards its implementation will be adopted by Banrisul and duly communicated to the market, shareholders and other interested parties.

Porto Alegre, November 6, 2018.

Regards,

Julio Francisco Gregory Brunet

Chief Planning, Service Channels and Investor Relations Officer

Investor Relations Department

Phone: +55 (51) 3215-3232

Email: ri@banrisul-ri.com.br

Website: www.banrisul.com