



Notice to the Market

BANCO DO ESTADO DO RIO GRANDE DO SUL S.A.

Corporate Taxpayer's ID (CNPJ/MF) No. 92.702.067/0001-96

Retirement Severance Plan (RSP)

Banco do Estado do Rio Grande do Sul S.A. ("Banrisul") informs that the Board of Directors has approved of a Retirement Severance Plan (RSP) for the year 2015, to be offered to employees who are already within retirement stage and eligible for the official pension plan and the supplementary retirement plan offered by Banrisul Foundation

Enrollment period starts on July 27, 2015 and ends on September 15, 2015, and employees who accept RSP terms will be required to leave the Bank from August 15, 2015, until December 31, 2015. The RSP conditions have been designed aiming to meeting the Bank's interests and employees' expectations, while retaining and preserving knowledge within the Company.

Banrisul will keep its shareholders and stakeholders informed about further developments of the Retirement Severance Plan.

Porto Alegre, July 27, 2015.

Ricardo Richiniti Hingel

Chief Financial and Investor Relations Officer

Banco do Estado do Rio Grande do Sul S/A - Banrisul